

Media release

09 JANUARY 2024

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# Climate Asset Management appoints Sarah Gledhill as Chief Operating Officer

- Sarah Gledhill becomes Chief Operating Officer of Climate Asset Management and will join the leadership team.
- Climate Asset Management further expands its leadership team following the appointment of Sisa Sibanda as Head of Human Resources in June 2023.

**09 January 2024, London:** Climate Asset Management is delighted to announce the appointment of Sarah Gledhill as Chief Operating Officer (COO).

Gledhill will lead the firm's growing operations team and will join the firm's leadership team. She brings more than 25 years' experience in Finance, Risk and Operations including more than 20 years in Investment Management. For the past 17 years, while at InfraRed Capital Partners, Gledhill held a number of leadership roles across Finance, Risk, Technology, Operations and Sustainability. Most recently, she established a Portfolio Impact Strategy across a portfolio of more than 200 infrastructure assets which extended beyond contractual requirements, focusing on the creation of better futures for surrounding communities. Earlier in her career, Gledhill worked at HSBC Asset Management and Ernst and Young.

Gledhill's appointment comes after a year of expansion for Climate Asset Management. In April 2023, Apple announced Climate Asset Management would manage a novel natural capital investment vehicle of up to \$200 million, as part of Apple's Restore Fund. In May, Martin Berg was appointed Chief Executive Officer, while in June, Sisa Sibanda joined as Head of Human Resources from private equity firm Castlelake. Sibanda is responsible for developing and executing the people strategy in support of the overall business plan and strategic direction of the firm and was central to the appointment of Gledhill.

Commenting on the appointment, **Martin Berg, Chief Executive Officer (CEO) of Climate Asset Management** said: "We are delighted to welcome Sarah, whose extensive experience in finance, operations and sustainability will have an immediate impact and further strengthen the leadership and governance of our business as we continue to pursue our ambition to be a world-leading natural capital asset manager."

**Sarah Gledhill, COO of Climate Asset Management** added: "I am delighted to join Climate Asset Management at this exciting time for the business and look forward to contributing to the ambition of the leadership team. Climate Asset Management has received commitments from leading global firms across

*multiple sectors which demonstrates confidence in the business and that nature is now firmly on the agenda for corporates and institutional investors transitioning to net zero.”*

Climate Asset Management offers scalable investment opportunities in natural capital, focusing on activities that preserve, protect, and enhance nature, reduce carbon emissions, and address climate change. Climate Asset Management's Natural Capital Strategy allows institutional investors to target returns and impacts through real asset investments in developed markets and its Nature Based Carbon Strategy helps corporates to directly invest in nature-based carbon projects in emerging markets. The team is continuing to fundraise for both strategies.

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## **ABOUT CLIMATE ASSET MANAGEMENT**

Climate Asset Management was formed in 2020 as a joint venture of HSBC Asset Management and Pollination, with the ambition to grow the world's leading asset management company dedicated to natural capital. It aims to provide investment solutions that are good for nature, people, and our planet. Its investment strategies seek to work across landscapes to build resilience whilst generating returns. Through its Natural Capital Strategy, Climate Asset Management aims to deliver attractive, long-term risk return outcomes and create impact at scale by protecting and restoring vital biodiversity. Through its Nature Based Carbon Strategy, it aims to unlock the supply of high impact carbon credits for corporates and investors seeking to achieve net zero.

Issued in the UK by Climate Asset Management Limited it is authorised and regulated by the Financial Conduct Authority in the UK (FRN 944222). Registered address: 3 More London Riverside, London SE1 2AQ, United Kingdom.

[climateassetmanagement.com](https://climateassetmanagement.com)

## **ABOUT POLLINATION**

Pollination is a global investment and advisory firm focused on climate and nature. It designs, builds and invests in climate and nature solutions to accelerate the transition to a net-zero, nature-positive future.

Established in 2019, Pollination has brought together a global team of 200 leading experts from across the climate and nature ecosystem; spanning finance, investment, technology, business, law, policy and science.

Leveraging unique market insights, it designs investment platforms and funds to meet investor needs and deliver real impact.

[pollinationgroup.com](https://pollinationgroup.com)

## **ABOUT HSBC ASSET MANAGEMENT**

*HSBC Asset Management should be referred to either in full or as HSBC AM to avoid confusion with any other financial services firms.*

HSBC Asset Management, the investment management business of the HSBC Group, invests on behalf of HSBC's worldwide customer base of retail and private clients, intermediaries, corporates and institutions through both segregated accounts and pooled funds. HSBC Asset Management connects HSBC's clients with investment opportunities around the world through an international network of offices in 23 countries and territories, delivering global capabilities with local market insight. As at 30 September 2023, HSBC Asset Management managed assets totalling US\$662bn on behalf of its clients. For more information see <https://www.global.assetmanagement.hsbc.com>

HSBC Asset Management is the brand name for the asset management businesses of HSBC Holdings plc.

## **HSBC Holdings plc**

HSBC Holdings plc, the parent company of HSBC, is headquartered in London. HSBC serves customers worldwide from offices in 62 countries and territories. With assets of \$3,021bn at 30 September 2023, HSBC is one of the world's largest banking and financial services organisations.

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